

Board of Trustees Retreat

Tuesday, February 8th, 2022 – 10 a.m. - 5 p.m.

The Trailhead

330 Jackson St.

Meeting ID: 831 5034 7334



Rex Seeley, Chair
Lee Shubert, Vice-Chair

Seth Brandenberger
Jake Heaton

Board of Trustees

Sean Morrison
Mark Roylance

Ryan Stavnes
Micky Zurcher, Executive Director

Agenda

- I. Welcome & Introductions – 10:00 a.m.
- II. Approve December financials
- III. Annual Retreat Governance Matters – 10:10 a.m. – 11:20 a.m.
 - a. Review Operations and Employee Handbook – Direction needed
 - i. Succession Planning
 - ii. STIP Balance
 - iii. Alcohol Policy
 - b. Review of Additional Governance Matters – No suggested changes
 - i. Bylaws
 - ii. Governance calendar
 - iii. Whistleblower Policy – in handbook
 - c. Complete and return signed documents to Micky
 - i. Conflict of Interest Disclosures
 - ii. Trustee Code of Conduct
 - d. Election of Officers
 - i. Chair
 - ii. Vice-Chair
 - e. Assignment of Trustees to Committees
 - i. Executive = Chair and Vice Chair
 - ii. Streetscape
 - iii. Marketing/Promotion
 - iv. Any Ad Hoc Committees
- IV. Break 11:20 a.m. – 11:30 a.m.
- V. Working Lunch with Commissioners Feaver & Dean – 11:30 a.m. – 12:45 p.m.
- VI. Break 12:45 p.m. – 1:00 p.m.
- VII. Review FY 2022 Budget and Strategic Plan 1:00 p.m. – 1:15 p.m.
 - a. Accomplishments/objectives/goals
- VIII. FY 2023 Budget and Strategic Plan Working Session – 1:15 p.m. – 4:15 p.m.
 - a. Purpose and goal
 - b. Approve FY23 work plan
- IX. Public Comment
- X. News and Announcements
- XI. Adjourn

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